

Invasion Player Contract and Parent Code of Conduct 2024-2025 Season

As a member of the Invasion Volleyball Club (“Invasion”), I understand and agree to the following:

Parent and Player Guidelines and Conduct

Invasion has been built on the foundation of providing a positive atmosphere for player development in the sport. It has an interest in promoting a positive, inclusive, and competitive environment for youth sports. Accordingly, coaches are encouraged to exercise positive coaching techniques and to communicate regularly with parents and players to encourage positive behaviors from them as well. As a player within the club and as a parent of a player, you are expected to behave in a way that supports these efforts.

In addition to displaying generally good work ethic, focus and passion, players will:

- Be respectful to coaches during practices and at (be consistent with all of the below, add at to all or none) tournaments
- Be respectful to the referees, the crews, and any call made by the referees or crew during a match. All questions directed towards the referees will come from the Team Captain and/or the Head Coach
- Be respectful to teammates during practices and tournaments
- Be respectful to teammates and coaches on social media
- Be supportive of their team and teammates throughout the season
- Be respectful of all facilities used for practices and tournaments; follow the facilities’ rules and restrictions; and leave the facilities as clean and in good repair as they were found
- Be respectful of their opponents, making sure to never be a bad loser or a bad winner.

In addition to generally being positive and supportive of their athlete and their team, Parents will:

- Avoid over-reacting to the referee or their crews’ calls
- Avoid confrontation with any parents or coaches
- Avoid coaching your child or the team from the stands or at practices.
- Offer positive encouragement to their athlete and his/her teammates
- Let the coach know of anything going on with the athlete that may affect their ability to perform.

Although Invasion practices and tournaments are open for parents, friends, and relatives to watch, players are expected to be completely focused on their coaches and teammates. Parents are NOT permitted to “coach” from the sidelines.

Playing Time

There is no guarantee of playing time in tournaments or scrimmages. We are not an equal playtime club. Our coaches are instructed to play the best lineup to lead them to success.

Grievances

Questions, and possibly disagreements, may arise regarding your athlete's coach during the season. The most common questions center around playing time and/or a player's role on a team. Knowing how and when to communicate with your coach is key to a positive resolution.

Invasion ALWAYS encourages athletes to talk to their coaches when they have questions of any kind, including playing time or their role on the team. However, because emotions can run high in competitive environments, we require the player or parent to wait 24 hours following the latest tournament before asking questions and/or airing grievances with coaches and/or club administrators. If the athlete is unable to talk to the coach OR the issue **has not been** resolved after the athlete's discussion with the coach, we then encourage the parent(s) to talk to the coach with the athlete present.

Any discussions should have a theme similar to "what can I (my athlete) do to improve" or "what do I (my athlete) need to do to get more opportunities to play in matches." Coaches WILL NOT discuss "coaching decisions" including, among other things, specific in-match decisions (who played when, who was subbed out and when, etc.). The amount of time any athlete is on the court is a result of coaching staff considerations that may include, but are not limited to, any or all of the following: the athlete's ability, the athlete's work ethic in practice, the athlete's attitude in practice or during a match, statistics, the athlete's potential, the athlete's playing position, the team's needs at the moment, and the team's needs in the future. Experienced coaches know a lot about such dynamics and will not be required to defend his or her thought process or conclusions in these determinations. It is improper for a parent or athlete to make such a request.

Please follow the procedure below if you, as a parent, or your athlete, as a member of an Invasion team, have concerns about Invasion policies or actions:

1. First, the athlete should speak with the coach or coaches about their concerns.
2. Second, if the matter remains unresolved or the athlete has reasonable concern that speaking to the coach will not resolve the matter, the athlete's parent(s) should speak or meet with the coach or coaches with the athlete present.
3. Last, If the matter remains unresolved, the athlete's parent(s) should speak to the Club Director and request a meeting with the coach or coaches and the Club Director. In certain situations, we may ask the athlete to also attend the meeting.

All meetings should be arranged in advance. Meetings will not be scheduled during or at a tournament site. If a parent approaches a coach during a tournament to discuss any

controversial matter, coaches WILL NOT discuss them during or immediately after play. The ideal time to discuss issues is just before or just after a scheduled practice.

Payment Policy

- Player fees are due in hand on the 15th of each month divided by 5 months after the initial \$500 deposit starting on September 15th and continuing until January 15th. It is recommended that the payments be made on the Invasion website www.invasionvbc.com. However, if you need an alternative payment method, please reach out to Travis Dalton (816-645-8419 or travis.invasionvbc@gmail.com).
- **Late payments past one week will result in player(s) being ineligible to participate in practices or tournaments until the full payment has been made.** A \$10 late fee after two weeks will be attached to the player's club bill every week until that month's payment is made.
- If a family experiences an unforeseen hardship that would cause an upcoming payment to be missed, Travis Dalton (816-645-8419 or travis.invasionvbc@gmail.com) MUST receive a phone call or an email BEFORE the payment due date.

Refunds

- **THERE WILL BE NO REFUNDS OF PLAYER FEES ONCE A PLAYER HAS COMMITTED TO INVASION FOR THE SEASON**
- If an athlete leaves the team during the season, all unpaid player fees are still due to Invasion. As such, if all fees have been paid at the time, no full or partial refunds of fees will be paid.
 - In the event of an Act of God, which may include any natural disaster of any kind, pandemic, or other unforeseen event that hinders the ability of Invasion from completing the season, Invasion, at its discretion, may refund money unexpended to the players of those teams affected by the such events.

Arbitration

ANY CONTROVERSY OR CLAIM ARISING OUT OF OR RELATING TO THIS CONTRACT, OR THE BREACH THEREOF, SHALL BE SETTLED BY ARBITRATION ADMINISTERED BY THE AMERICAN ARBITRATION ASSOCIATION UNDER ITS COMMERCIAL ARBITRATION RULES. IF THE PARTIES ARE NOT ABLE TO AGREE UPON THE SELECTION OF AN ARBITRATOR, WITHIN TWENTY DAYS OF COMMENCEMENT OF AN ARBITRATION PROCEEDING BY SERVICE OF A DEMAND FOR ARBITRATION, THE ARBITRATOR SHALL BE SELECTED BY [THE AMERICAN ARBITRATION ASSOCIATION. THE PLACE OF ARBITRATION SHALL BE KANSAS CITY, MISSOURI. MISSOURI LAW SHALL APPLY. JUDGMENT ON THE AWARD RENDERED BY THE ARBITRATOR MAY BE ENTERED IN ANY COURT HAVING JURISDICTION THEREOF.

[Signature Page to Follow]

I certify that I am the legal parent/guardian of player, _____ and have the authority to enter into and execute this contract and waiver on behalf of the athlete. I acknowledge that participation in this athletic activity can result in serious injury or death to participants and agree to indemnify, defend and hold harmless the Invasion Volleyball Club, all Directors, all coaches and the HOA Region for any and all claims for harm, injuries, or death suffered during participation in any and all Invasion activities, including but not limited to athlete's participation in matches and practices. I further agree to waive and release the Invasion Volleyball Club, Directors and coaches from any and all demands, claims, actions, lawsuits, liability and damages of any kind arising from participation in Invasion activities. I further agree that any controversy arising out of or relating to this agreement shall be settled by arbitration.

By signing this contract, I, _____ have committed to play for the Invasion Volleyball Club for the 2024- 2025 USAV club volleyball season as a member of the Invasion (age)_____ (color/location)_____ team.

The undersigned further certify that they have read and understand the Invasion Player Contract and Parent Code of Conduct for the 2024-2025 Season, and failure to abide by this contract could result in the athlete's dismissal from Invasion Volleyball Club.

Parent or Guardian (print) Parent or Guardian (signature) Date

Player (print) Player (signature) Date

Invasion Rep (print) Invasion Rep (signature) Date